

## Pay Guide - Pastoral Award 2010

[MA000035]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2016.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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## Rates of pay

### Adult

### Farm and livestock hand - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$672.70	\$17.70	\$35.40	\$26.55	\$35.40
Farm and livestock hand level 2	\$692.10	\$18.21	\$36.42	\$27.32	\$36.42
Farm and livestock hand level 3	\$702.00	\$18.47	\$36.94	\$27.71	\$36.94
Farm and livestock hand level 4	\$718.60	\$18.91	\$37.82	\$28.37	\$37.82
Farm and livestock hand level 5	\$731.50	\$19.25	\$38.50	\$28.88	\$38.50
Farm and livestock hand level 6	\$743.30	\$19.56	\$39.12	\$29.34	\$39.12
Farm and livestock hand level 7	\$783.30	\$20.61	\$41.22	\$30.92	\$41.22
Farm and livestock hand level 8	\$841.50	\$22.14	\$44.28	\$33.21	\$44.28
<b>With keep</b>					
Farm and livestock hand level 1	\$550.17	\$14.48	\$28.96	\$26.55	\$35.40
Farm and livestock hand level 2	\$569.57	\$14.99	\$29.98	\$27.32	\$36.42
Farm and livestock hand level 3	\$579.47	\$15.25	\$30.50	\$27.71	\$36.94
Farm and livestock hand level 4	\$596.07	\$15.69	\$31.38	\$28.37	\$37.82
Farm and livestock hand level 5	\$608.97	\$16.03	\$32.06	\$28.88	\$38.50
Farm and livestock hand level 6	\$620.77	\$16.34	\$32.68	\$29.34	\$39.12
Farm and livestock hand level 7	\$660.77	\$17.39	\$34.78	\$30.92	\$41.22
Farm and livestock hand level 8	\$718.97	\$18.92	\$37.84	\$33.21	\$44.28

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>					
Farm and livestock hand level 1	\$26.55	\$91.73 for the week	\$183.46 for the week	\$275.20 for the week	\$35.40
Farm and livestock hand level 2	\$27.32	N/A	N/A	N/A	\$36.42
Farm and livestock hand level 3	\$27.71	N/A	N/A	N/A	\$36.94
Farm and livestock hand level 4	\$28.37	N/A	N/A	N/A	\$37.82
Farm and livestock hand level 5	\$28.88	N/A	N/A	N/A	\$38.50
Farm and livestock hand level 6	\$29.34	N/A	N/A	N/A	\$39.12
Farm and livestock hand level 7	\$30.92	N/A	N/A	N/A	\$41.22
Farm and livestock hand level 8	\$33.21	N/A	N/A	N/A	\$44.28
<b>With keep</b>					
Farm and livestock hand level 1	\$26.55	\$75.02 for the week	\$150.05 for the week	\$225.07 for the week	\$28.96
Farm and livestock hand level 2	\$27.32	N/A	N/A	N/A	\$29.98
Farm and livestock hand level 3	\$27.71	N/A	N/A	N/A	\$30.50
Farm and livestock hand level 4	\$28.37	N/A	N/A	N/A	\$31.38
Farm and livestock hand level 5	\$28.88	N/A	N/A	N/A	\$32.06
Farm and livestock hand level 6	\$29.34	N/A	N/A	N/A	\$32.68
Farm and livestock hand level 7	\$30.92	N/A	N/A	N/A	\$34.78
Farm and livestock hand level 8	\$33.21	N/A	N/A	N/A	\$37.84

## Piggery attendant - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork
Piggery attendant level 1	\$672.70	\$17.70	\$26.55	\$35.40	\$35.40	\$44.25
Piggery attendant level 2	\$691.60	\$18.20	\$27.30	\$36.40	\$36.40	\$45.50
Piggery attendant level 3	\$718.60	\$18.91	\$28.37	\$37.82	\$37.82	\$47.28
Piggery attendant level 4	\$743.40	\$19.56	\$29.34	\$39.12	\$39.12	\$48.90
Piggery attendant level 5	\$762.60	\$20.07	\$30.11	\$40.14	\$40.14	\$50.18
Piggery attendant level 6	\$783.30	\$20.61	\$30.92	\$41.22	\$41.22	\$51.53
Piggery attendant level 7	\$807.70	\$21.26	\$31.89	\$42.52	\$42.52	\$53.15

Table 2 of 3

Classification	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Delayed meal break	Permanent night shift
Piggery attendant level 1	\$35.40	\$26.55	\$35.40	\$35.40	\$23.01
Piggery attendant level 2	\$36.40	\$27.30	\$36.40	\$36.40	\$23.66
Piggery attendant level 3	\$37.82	\$28.37	\$37.82	\$37.82	\$24.58
Piggery attendant level 4	\$39.12	\$29.34	\$39.12	\$39.12	\$25.43
Piggery attendant level 5	\$40.14	\$30.11	\$40.14	\$40.14	\$26.09
Piggery attendant level 6	\$41.22	\$30.92	\$41.22	\$41.22	\$26.79
Piggery attendant level 7	\$42.52	\$31.89	\$42.52	\$42.52	\$27.64

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - 5 shifts in a row (6 at a 6 day site)</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$20.36	\$26.55	\$35.40	\$20.36	\$26.55	\$35.40
Piggery attendant level 2	\$20.93	\$27.30	\$36.40	\$20.93	\$27.30	\$36.40
Piggery attendant level 3	\$21.75	\$28.37	\$37.82	\$21.75	\$28.37	\$37.82
Piggery attendant level 4	\$22.49	\$29.34	\$39.12	\$22.49	\$29.34	\$39.12
Piggery attendant level 5	\$23.08	\$30.11	\$40.14	\$23.08	\$30.11	\$40.14
Piggery attendant level 6	\$23.70	\$30.92	\$41.22	\$23.70	\$30.92	\$41.22
Piggery attendant level 7	\$24.45	\$31.89	\$42.52	\$24.45	\$31.89	\$42.52

**Poultry farm worker - Full-time & part-time**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Public holiday - poultry farming employees</b>	<b>Overtime - Monday to Saturday - poultry farming</b>	<b>Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming</b>	<b>Delayed meal break</b>
Poultry farm worker level 1	\$672.70	\$17.70	\$35.40	\$26.55	\$35.40	\$26.55	\$35.40
Poultry farm worker level 2	\$702.00	\$18.47	\$36.94	\$27.71	\$36.94	\$27.71	\$36.94
Poultry farm worker level 3	\$731.50	\$19.25	\$38.50	\$28.88	\$38.50	\$28.88	\$38.50
Poultry farm worker level 4	\$783.30	\$20.61	\$41.22	\$30.92	\$41.22	\$30.92	\$41.22

## Woolclasser

Classification	Weekly pay rate	Daily pay rate	Per 1000 sheep pay rate	Per 1000 sheep piecework rate - rams and ram stags	Public holiday	Public holiday - rams and ram stags
Woolclasser level 1	\$1,232.30	\$246.46	\$332.36	\$664.72	\$664.72	\$1,329.44
Woolclasser level 2	\$1,329.45	\$265.89	\$332.36	\$664.72	\$664.72	\$1,329.44
Woolclasser level 3	\$1,392.60	\$278.52	\$332.36	\$664.72	\$664.72	\$1,329.44

## Shearing shed expert

Classification	Weekly pay rate	Daily pay rate	Public holiday - shearing shed experts
Shearing shed expert level 1	\$1,109.07	\$221.81	\$29.19
Shearing shed expert level 2	\$1,232.30	\$246.46	\$32.43

## Woolpresser

For found employees deduct \$29.85 per day from the rates below.

Classification	Per bale pay rate	Per kilo pay rate	Per run pay rate	Public holiday - per bale payment	Public holiday - per kilo payment
Woolpresser	\$17.61	\$0.1156	\$58.46	\$35.22	\$0.2312
Woolpresser	\$11.74	\$0.077	\$58.46	\$23.48	\$0.154

## Shed hand

For found employees deduct \$29.85 per day from the rates below.

Classification	Per run pay rate	Public holiday - shed hands - per hour	Overtime - other than day of cut out - shed hands & woolpresser-shed hands - per hour
Shed hand - adult - less than 65 days work experience	\$52.57	\$52.57	\$39.44
Shed hand - adult - more than 65 days work experience	\$55.28	\$55.28	\$41.46

## Shearing cook

Classification	Full day pay rate	Half day pay rate
Shearing cook	\$18.34 per day for each found employee cooked for, with a minimum payment of \$238.48 per day	\$9.17 per half day for each found employee cooked for, with a minimum payment of \$119.24 per half day

## Shearers

For found employees deduct \$29.85 per day from the rates below

### Shearer - Per 100 sheep - Not double fleeced - Machine shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday - shearers & crutchers
Flock sheep (wethers, ewes and lambs)	\$293.31	\$586.62
Rams (other than special stud rams) and ram stags	\$586.62	\$1,173.24
Stud ewes and their lambs	\$366.64	\$733.28

### Shearer - Per 100 sheep - Not double fleeced - Machine shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday - shearers & crutchers
Flock sheep (wethers, ewes and lambs)	\$366.64	\$733.28
Rams (other than special stud rams) and ram stags	\$733.28	\$1,466.56
Stud ewes and their lambs	\$458.30	\$916.60

### Shearer - Per 100 sheep - Double fleeced - Machine shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday - shearers & crutchers
Flock sheep (wethers, ewes and lambs)	\$391.07	\$782.14
Rams (other than special stud rams) and ram stags	\$782.14	\$1,564.28
Stud ewes and their lambs	\$488.84	\$977.68

### Shearer - Per 100 sheep - Double fleeced - Machine shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday - shearers & crutchers
Flock sheep (wethers, ewes and lambs)	\$464.40	\$928.80
Rams (other than special stud rams) and ram stags	\$928.80	\$1,857.60
Stud ewes and their lambs	\$580.50	\$1,161.00

### Shearer - Per 100 sheep - Not double fleeced - Hand shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday - shearers & crutchers
Flock sheep (wethers, ewes and lambs)	\$315.31	\$630.62
Rams (other than special stud rams) and ram stags	\$630.62	\$1,261.24
Stud ewes and their lambs	\$394.14	\$788.28

### Shearer - Per 100 sheep - Not double fleeced - Hand shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday - shearers & crutchers
Flock sheep (wethers, ewes and lambs)	\$388.64	\$777.28
Rams (other than special stud rams) and ram stags	\$777.27	\$1,554.54
Stud ewes and their lambs	\$485.80	\$971.60

### Shearer - Per 100 sheep - Double fleeced - Hand shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday - shearers & crutchers
Flock sheep (wethers, ewes and lambs)	\$413.07	\$826.14
Rams (other than special stud rams) and ram stags	\$826.14	\$1,652.28
Stud ewes and their lambs	\$516.34	\$1,032.68



## Shearer - Per 100 sheep - Double fleeced - Hand shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday - shearers & crutchers
Flock sheep (wethers, ewes and lambs)	\$486.40	\$972.80
Rams (other than special stud rams) and ram stags	\$972.79	\$1,945.58
Stud ewes and their lambs	\$608.00	\$1,216.00

## Shearer - Per day

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$219.14	\$54.79
Rams (other than special stud rams) and ram stags	\$219.14	\$54.79
Stud ewes and their lambs	\$219.14	\$54.79

## Crutchers

For found employees deduct \$29.85 per day from the rates below

## Crutcher - Per 100 sheep - Flock sheep - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$85.06	\$170.12
Full crutching with either wiggling or ringing	\$93.86	\$187.72
Full crutching with both wiggling and ringing	\$99.73	\$199.46
Other crutching with no wiggling or ringing	\$67.46	\$134.92
Other crutching with either wiggling or ringing	\$76.26	\$152.52
Other crutching with both wiggling and ringing	\$82.13	\$164.26
Wiggling or ringing with no crutching	\$32.26	\$64.52
Wiggling and ringing with no crutching	\$52.80	\$105.60
Full crutching plus cleaning ewe belly with no wiggling or ringing	\$92.39	\$184.78
Full crutching with either wiggling or ringing plus cleaning ewe belly	\$101.19	\$202.38
Full crutching with both wiggling and ringing plus cleaning ewe belly	\$107.06	\$214.12
Other crutching plus cleaning ewe belly with no wiggling or ringing	\$74.79	\$149.58
Other crutching with either wiggling or ringing plus cleaning ewe belly	\$83.59	\$167.18
Other crutching with both wiggling and ringing plus cleaning ewe belly	\$89.46	\$178.92
Wiggling or ringing plus cleaning ewe belly with no crutching	\$39.59	\$79.18
Wiggling and ringing plus cleaning ewe belly with no crutching	\$60.13	\$120.26

## Crutcher - Per 100 sheep - Flock sheep - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$73.33	\$146.66
Full crutching with either wiggling or ringing	\$82.13	\$164.26
Full crutching with both wiggling and ringing	\$88.00	\$176.00
Other crutching with no wiggling or ringing	\$58.66	\$117.32
Other crutching with either wiggling or ringing	\$67.46	\$134.92
Other crutching with both wiggling and ringing	\$73.33	\$146.66
Wiggling or ringing with no crutching	\$32.26	\$64.52
Wiggling and ringing with no crutching	\$52.80	\$105.60
Full crutching plus cleaning ewe belly with no wiggling or ringing	\$80.66	\$161.32
Full crutching with either wiggling or ringing plus cleaning ewe belly	\$89.46	\$178.92
Full crutching with both wiggling and ringing plus cleaning ewe belly	\$95.33	\$190.66
Other crutching plus cleaning ewe belly with no wiggling or ringing	\$65.99	\$131.98
Other crutching with either wiggling or ringing plus cleaning ewe belly	\$74.79	\$149.58
Other crutching with both wiggling and ringing plus cleaning ewe belly	\$80.66	\$161.32
Wiggling or ringing plus cleaning ewe belly with no crutching	\$39.59	\$79.18
Wiggling and ringing plus cleaning ewe belly with no crutching	\$60.13	\$120.26

## Crutcher - Per 100 sheep - Stud ewes and their lambs - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$106.33	\$212.66
Full crutching with either wiggling or ringing	\$117.33	\$234.66
Full crutching with both wiggling and ringing	\$124.67	\$249.34
Other crutching with no wiggling or ringing	\$84.33	\$168.66
Other crutching with either wiggling or ringing	\$95.33	\$190.66
Other crutching with both wiggling and ringing	\$102.67	\$205.34
Wiggling or ringing with no crutching	\$40.33	\$80.66
Wiggling and ringing with no crutching	\$66.00	\$132.00
Full crutching plus cleaning ewe belly with no wiggling or ringing	\$115.49	\$230.98
Full crutching with either wiggling or ringing plus cleaning ewe belly	\$126.49	\$252.98
Full crutching with both wiggling and ringing plus cleaning ewe belly	\$133.83	\$267.66
Other crutching plus cleaning ewe belly with no wiggling or ringing	\$93.49	\$186.98
Other crutching with either wiggling or ringing plus cleaning ewe belly	\$104.49	\$208.98
Other crutching with both wiggling and ringing plus cleaning ewe belly	\$111.83	\$223.66
Wiggling or ringing plus cleaning ewe belly with no crutching	\$49.49	\$98.98
Wiggling and ringing plus cleaning ewe belly with no crutching	\$75.16	\$150.32

### Crutcher - Per 100 sheep - Stud ewes and their lambs - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$91.66	\$183.32
Full crutching with either wiggling or ringing	\$102.66	\$205.32
Full crutching with both wiggling and ringing	\$110.00	\$220.00
Other crutching with no wiggling or ringing	\$73.33	\$146.66
Other crutching with either wiggling or ringing	\$84.33	\$168.66
Other crutching with both wiggling and ringing	\$91.67	\$183.34
Wiggling or ringing with no crutching	\$40.33	\$80.66
Wiggling and ringing with no crutching	\$66.00	\$132.00
Full crutching plus cleaning ewe belly with no wiggling or ringing	\$100.82	\$201.64
Full crutching with either wiggling or ringing plus cleaning ewe belly	\$111.82	\$223.64
Full crutching with both wiggling and ringing plus cleaning ewe belly	\$119.16	\$238.32
Other crutching plus cleaning ewe belly with no wiggling or ringing	\$82.49	\$164.98
Other crutching with either wiggling or ringing plus cleaning ewe belly	\$93.49	\$186.98
Other crutching with both wiggling and ringing plus cleaning ewe belly	\$100.83	\$201.66
Wiggling or ringing plus cleaning ewe belly with no crutching	\$49.49	\$98.98
Wiggling and ringing plus cleaning ewe belly with no crutching	\$75.16	\$150.32

### Crutcher - Per 100 sheep - Rams and ram stags - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$170.12	\$340.24
Full crutching with either wiggling or ringing	\$187.72	\$375.44
Full crutching with both wiggling and ringing	\$199.46	\$398.92
Other crutching with no wiggling or ringing	\$134.92	\$269.84
Other crutching with either wiggling or ringing	\$152.52	\$305.04
Other crutching with both wiggling and ringing	\$164.26	\$328.52
Wiggling or ringing with no crutching	\$64.52	\$129.04
Wiggling and ringing with no crutching	\$105.60	\$211.20

## Crutcher - Per 100 sheep - Rams and ram stags - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$146.66	\$293.32
Full crutching with either wiggling or ringing	\$164.26	\$328.52
Full crutching with both wiggling and ringing	\$176.00	\$352.00
Other crutching with no wiggling or ringing	\$117.32	\$234.64
Other crutching with either wiggling or ringing	\$134.92	\$269.84
Other crutching with both wiggling and ringing	\$146.66	\$293.32
Wiggling or ringing with no crutching	\$64.52	\$129.04
Wiggling and ringing with no crutching	\$105.60	\$211.20

## Farm and livestock hand - Casual

Table 1 of 2

Classification	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$22.13	\$39.83	\$30.98	\$39.83	\$30.98
Farm and livestock hand level 2	\$22.76	\$40.97	\$31.87	\$40.97	\$31.87
Farm and livestock hand level 3	\$23.09	\$41.56	\$32.32	\$41.56	\$32.32
Farm and livestock hand level 4	\$23.64	\$42.55	\$33.09	\$42.55	\$33.09
Farm and livestock hand level 5	\$24.06	\$43.31	\$33.69	\$43.31	\$33.69
Farm and livestock hand level 6	\$24.45	\$44.01	\$34.23	\$44.01	\$34.23
Farm and livestock hand level 7	\$25.76	\$46.37	\$36.07	\$46.37	\$36.07
Farm and livestock hand level 8	\$27.68	\$49.82	\$38.75	\$49.82	\$38.75
<b>With keep</b>					
Farm and livestock hand level 1	\$18.10	\$32.58	\$30.98	\$39.83	\$30.98
Farm and livestock hand level 2	\$18.74	\$33.73	\$31.87	\$40.97	\$31.87
Farm and livestock hand level 3	\$19.06	\$34.31	\$32.32	\$41.56	\$32.32
Farm and livestock hand level 4	\$19.61	\$35.30	\$33.09	\$42.55	\$33.09
Farm and livestock hand level 5	\$20.04	\$36.07	\$33.69	\$43.31	\$33.69
Farm and livestock hand level 6	\$20.43	\$36.77	\$34.23	\$44.01	\$34.23
Farm and livestock hand level 7	\$21.74	\$39.13	\$36.07	\$46.37	\$36.07
Farm and livestock hand level 8	\$23.65	\$42.57	\$38.75	\$49.82	\$38.75

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>				
Farm and livestock hand level 1	\$91.73 for the week	\$183.46 for the week	\$275.20 for the week	\$39.83
Farm and livestock hand level 2	N/A	N/A	N/A	\$40.97
Farm and livestock hand level 3	N/A	N/A	N/A	\$41.56
Farm and livestock hand level 4	N/A	N/A	N/A	\$42.55
Farm and livestock hand level 5	N/A	N/A	N/A	\$43.31
Farm and livestock hand level 6	N/A	N/A	N/A	\$44.01
Farm and livestock hand level 7	N/A	N/A	N/A	\$46.37
Farm and livestock hand level 8	N/A	N/A	N/A	\$49.82
<b>With keep</b>				
Farm and livestock hand level 1	\$75.02 for the week	\$150.05 for the week	\$225.07 for the week	\$32.58
Farm and livestock hand level 2	N/A	N/A	N/A	\$33.73
Farm and livestock hand level 3	N/A	N/A	N/A	\$34.31
Farm and livestock hand level 4	N/A	N/A	N/A	\$35.30
Farm and livestock hand level 5	N/A	N/A	N/A	\$36.07
Farm and livestock hand level 6	N/A	N/A	N/A	\$36.77
Farm and livestock hand level 7	N/A	N/A	N/A	\$39.13
Farm and livestock hand level 8	N/A	N/A	N/A	\$42.57

## Piggery attendant - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork
Piggery attendant level 1	\$22.13	\$30.98	\$39.83	\$39.83	\$48.68	\$39.83
Piggery attendant level 2	\$22.75	\$31.85	\$40.95	\$40.95	\$50.05	\$40.95
Piggery attendant level 3	\$23.64	\$33.09	\$42.55	\$42.55	\$52.00	\$42.55
Piggery attendant level 4	\$24.45	\$34.23	\$44.01	\$44.01	\$53.79	\$44.01
Piggery attendant level 5	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$45.16
Piggery attendant level 6	\$25.76	\$36.07	\$46.37	\$46.37	\$56.68	\$46.37
Piggery attendant level 7	\$26.58	\$37.21	\$47.84	\$47.84	\$58.47	\$47.84

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Delayed meal break	Permanent night shift	Afternoon shift - 5 shifts in a row (6 at a 6 day site)
Piggery attendant level 1	\$30.98	\$39.83	\$39.83	\$27.44	\$24.78
Piggery attendant level 2	\$31.85	\$40.95	\$40.95	\$28.21	\$25.48
Piggery attendant level 3	\$33.09	\$42.55	\$42.55	\$29.31	\$26.47
Piggery attendant level 4	\$34.23	\$44.01	\$44.01	\$30.32	\$27.38
Piggery attendant level 5	\$35.12	\$45.16	\$45.16	\$31.11	\$28.10
Piggery attendant level 6	\$36.07	\$46.37	\$46.37	\$31.95	\$28.85
Piggery attendant level 7	\$37.21	\$47.84	\$47.84	\$32.95	\$29.76



**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$30.98	\$39.83	\$24.78	\$30.98	\$39.83
Piggery attendant level 2	\$31.85	\$40.95	\$25.48	\$31.85	\$40.95
Piggery attendant level 3	\$33.09	\$42.55	\$26.47	\$33.09	\$42.55
Piggery attendant level 4	\$34.23	\$44.01	\$27.38	\$34.23	\$44.01
Piggery attendant level 5	\$35.12	\$45.16	\$28.10	\$35.12	\$45.16
Piggery attendant level 6	\$36.07	\$46.37	\$28.85	\$36.07	\$46.37
Piggery attendant level 7	\$37.21	\$47.84	\$29.76	\$37.21	\$47.84

**Poultry farm worker - Casual**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Public holiday - poultry farming employees</b>	<b>Overtime - Monday to Saturday - poultry farming</b>	<b>Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming</b>	<b>Delayed meal break</b>
Poultry farm worker level 1	\$22.13	\$39.83	\$30.98	\$39.83	\$30.98	\$39.83
Poultry farm worker level 2	\$23.09	\$41.56	\$32.32	\$41.56	\$32.32	\$41.56
Poultry farm worker level 3	\$24.06	\$43.31	\$33.69	\$43.31	\$33.69	\$43.31
Poultry farm worker level 4	\$25.76	\$46.37	\$36.07	\$46.37	\$36.07	\$46.37

## Junior - Farm and livestock hand - Full-time & part-time - Under 16 years of age

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$336.35	\$8.85	\$17.70	\$13.28	\$17.70
Farm and livestock hand level 2	\$346.05	\$9.11	\$18.22	\$13.67	\$18.22
Farm and livestock hand level 3	\$351.00	\$9.24	\$18.48	\$13.86	\$18.48
Farm and livestock hand level 4	\$359.30	\$9.46	\$18.92	\$14.19	\$18.92
Farm and livestock hand level 5	\$365.75	\$9.63	\$19.26	\$14.45	\$19.26
Farm and livestock hand level 6	\$371.65	\$9.78	\$19.56	\$14.67	\$19.56
Farm and livestock hand level 7	\$391.65	\$10.31	\$20.62	\$15.47	\$20.62
Farm and livestock hand level 8	\$420.75	\$11.07	\$22.14	\$16.61	\$22.14
<b>With keep</b>					
Farm and livestock hand level 1	\$213.82	\$5.63	\$11.26	\$13.28	\$17.70
Farm and livestock hand level 2	\$223.52	\$5.88	\$11.76	\$13.67	\$18.22
Farm and livestock hand level 3	\$228.47	\$6.01	\$12.02	\$13.86	\$18.48
Farm and livestock hand level 4	\$236.77	\$6.23	\$12.46	\$14.19	\$18.92
Farm and livestock hand level 5	\$243.22	\$6.40	\$12.80	\$14.45	\$19.26
Farm and livestock hand level 6	\$249.12	\$6.56	\$13.12	\$14.67	\$19.56
Farm and livestock hand level 7	\$269.12	\$7.08	\$14.16	\$15.47	\$20.62
Farm and livestock hand level 8	\$298.22	\$7.85	\$15.70	\$16.61	\$22.14

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>					
Farm and livestock hand level 1	\$13.28	\$45.87 for the week	\$91.73 for the week	\$137.60 for the week	\$17.70
Farm and livestock hand level 2	\$13.67	N/A	N/A	N/A	\$18.22
Farm and livestock hand level 3	\$13.86	N/A	N/A	N/A	\$18.48
Farm and livestock hand level 4	\$14.19	N/A	N/A	N/A	\$18.92
Farm and livestock hand level 5	\$14.45	N/A	N/A	N/A	\$19.26
Farm and livestock hand level 6	\$14.67	N/A	N/A	N/A	\$19.56
Farm and livestock hand level 7	\$15.47	N/A	N/A	N/A	\$20.62
Farm and livestock hand level 8	\$16.61	N/A	N/A	N/A	\$22.14
<b>With keep</b>					
Farm and livestock hand level 1	\$13.28	\$29.16 for the week	\$58.31 for the week	\$87.47 for the week	\$11.26
Farm and livestock hand level 2	\$13.67	N/A	N/A	N/A	\$11.76
Farm and livestock hand level 3	\$13.86	N/A	N/A	N/A	\$12.02
Farm and livestock hand level 4	\$14.19	N/A	N/A	N/A	\$12.46
Farm and livestock hand level 5	\$14.45	N/A	N/A	N/A	\$12.80
Farm and livestock hand level 6	\$14.67	N/A	N/A	N/A	\$13.12
Farm and livestock hand level 7	\$15.47	N/A	N/A	N/A	\$14.16
Farm and livestock hand level 8	\$16.61	N/A	N/A	N/A	\$15.70

## Junior - Farm and livestock hand - Full-time & part-time - 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$403.62	\$10.62	\$21.24	\$15.93	\$21.24
Farm and livestock hand level 2	\$415.26	\$10.93	\$21.86	\$16.40	\$21.86
Farm and livestock hand level 3	\$421.20	\$11.08	\$22.16	\$16.62	\$22.16
Farm and livestock hand level 4	\$431.16	\$11.35	\$22.70	\$17.03	\$22.70
Farm and livestock hand level 5	\$438.90	\$11.55	\$23.10	\$17.33	\$23.10
Farm and livestock hand level 6	\$445.98	\$11.74	\$23.48	\$17.61	\$23.48
Farm and livestock hand level 7	\$469.98	\$12.37	\$24.74	\$18.56	\$24.74
Farm and livestock hand level 8	\$504.90	\$13.28	\$26.56	\$19.92	\$26.56
<b>With keep</b>					
Farm and livestock hand level 1	\$281.09	\$7.40	\$14.80	\$15.93	\$21.24
Farm and livestock hand level 2	\$292.73	\$7.70	\$15.40	\$16.40	\$21.86
Farm and livestock hand level 3	\$298.67	\$7.86	\$15.72	\$16.62	\$22.16
Farm and livestock hand level 4	\$308.63	\$8.12	\$16.24	\$17.03	\$22.70
Farm and livestock hand level 5	\$316.37	\$8.33	\$16.66	\$17.33	\$23.10
Farm and livestock hand level 6	\$323.45	\$8.51	\$17.02	\$17.61	\$23.48
Farm and livestock hand level 7	\$347.45	\$9.14	\$18.28	\$18.56	\$24.74
Farm and livestock hand level 8	\$382.37	\$10.06	\$20.12	\$19.94	\$26.58

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>					
Farm and livestock hand level 1	\$15.93	\$55.04 for the week	\$110.08 for the week	\$165.12 for the week	\$21.24
Farm and livestock hand level 2	\$16.40	N/A	N/A	N/A	\$21.86
Farm and livestock hand level 3	\$16.62	N/A	N/A	N/A	\$22.16
Farm and livestock hand level 4	\$17.03	N/A	N/A	N/A	\$22.70
Farm and livestock hand level 5	\$17.33	N/A	N/A	N/A	\$23.10
Farm and livestock hand level 6	\$17.61	N/A	N/A	N/A	\$23.48
Farm and livestock hand level 7	\$18.56	N/A	N/A	N/A	\$24.74
Farm and livestock hand level 8	\$19.92	N/A	N/A	N/A	\$26.56
<b>With keep</b>					
Farm and livestock hand level 1	\$15.93	\$38.33 for the week	\$76.66 for the week	\$114.99 for the week	\$14.80
Farm and livestock hand level 2	\$16.40	N/A	N/A	N/A	\$15.40
Farm and livestock hand level 3	\$16.62	N/A	N/A	N/A	\$15.72
Farm and livestock hand level 4	\$17.03	N/A	N/A	N/A	\$16.24
Farm and livestock hand level 5	\$17.33	N/A	N/A	N/A	\$16.66
Farm and livestock hand level 6	\$17.61	N/A	N/A	N/A	\$17.02
Farm and livestock hand level 7	\$18.56	N/A	N/A	N/A	\$18.28
Farm and livestock hand level 8	\$19.94	N/A	N/A	N/A	\$20.12

## Junior - Farm and livestock hand - Full-time & part-time - 17 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$470.89	\$12.39	\$24.78	\$18.59	\$24.78
Farm and livestock hand level 2	\$484.47	\$12.75	\$25.50	\$19.13	\$25.50
Farm and livestock hand level 3	\$491.40	\$12.93	\$25.86	\$19.40	\$25.86
Farm and livestock hand level 4	\$503.02	\$13.24	\$26.48	\$19.86	\$26.48
Farm and livestock hand level 5	\$512.05	\$13.48	\$26.96	\$20.22	\$26.96
Farm and livestock hand level 6	\$520.31	\$13.69	\$27.38	\$20.54	\$27.38
Farm and livestock hand level 7	\$548.31	\$14.43	\$28.86	\$21.65	\$28.86
Farm and livestock hand level 8	\$589.05	\$15.50	\$31.00	\$23.25	\$31.00
<b>With keep</b>					
Farm and livestock hand level 1	\$348.36	\$9.17	\$18.34	\$18.59	\$24.78
Farm and livestock hand level 2	\$361.94	\$9.52	\$19.04	\$19.13	\$25.50
Farm and livestock hand level 3	\$368.87	\$9.71	\$19.42	\$19.40	\$25.86
Farm and livestock hand level 4	\$380.49	\$10.01	\$20.02	\$19.86	\$26.48
Farm and livestock hand level 5	\$389.52	\$10.25	\$20.50	\$20.22	\$26.96
Farm and livestock hand level 6	\$397.78	\$10.47	\$20.94	\$20.54	\$27.38
Farm and livestock hand level 7	\$425.78	\$11.20	\$22.40	\$21.65	\$28.86
Farm and livestock hand level 8	\$466.52	\$12.28	\$24.56	\$23.25	\$31.00

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>					
Farm and livestock hand level 1	\$18.59	\$64.21 for the week	\$128.42 for the week	\$192.64 for the week	\$24.78
Farm and livestock hand level 2	\$19.13	N/A	N/A	N/A	\$25.50
Farm and livestock hand level 3	\$19.40	N/A	N/A	N/A	\$25.86
Farm and livestock hand level 4	\$19.86	N/A	N/A	N/A	\$26.48
Farm and livestock hand level 5	\$20.22	N/A	N/A	N/A	\$26.96
Farm and livestock hand level 6	\$20.54	N/A	N/A	N/A	\$27.38
Farm and livestock hand level 7	\$21.65	N/A	N/A	N/A	\$28.86
Farm and livestock hand level 8	\$23.25	N/A	N/A	N/A	\$31.00
<b>With keep</b>					
Farm and livestock hand level 1	\$18.59	\$47.50 for the week	\$95.01 for the week	\$142.51 for the week	\$18.34
Farm and livestock hand level 2	\$19.13	N/A	N/A	N/A	\$19.04
Farm and livestock hand level 3	\$19.40	N/A	N/A	N/A	\$19.42
Farm and livestock hand level 4	\$19.86	N/A	N/A	N/A	\$20.02
Farm and livestock hand level 5	\$20.22	N/A	N/A	N/A	\$20.50
Farm and livestock hand level 6	\$20.54	N/A	N/A	N/A	\$20.94
Farm and livestock hand level 7	\$21.65	N/A	N/A	N/A	\$22.40
Farm and livestock hand level 8	\$23.25	N/A	N/A	N/A	\$24.56

## Junior - Farm and livestock hand - Full-time & part-time - 18 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$538.16	\$14.16	\$28.32	\$21.24	\$28.32
Farm and livestock hand level 2	\$553.68	\$14.57	\$29.14	\$21.86	\$29.14
Farm and livestock hand level 3	\$561.60	\$14.78	\$29.56	\$22.17	\$29.56
Farm and livestock hand level 4	\$574.88	\$15.13	\$30.26	\$22.70	\$30.26
Farm and livestock hand level 5	\$585.20	\$15.40	\$30.80	\$23.10	\$30.80
Farm and livestock hand level 6	\$594.64	\$15.65	\$31.30	\$23.48	\$31.30
Farm and livestock hand level 7	\$626.64	\$16.49	\$32.98	\$24.74	\$32.98
Farm and livestock hand level 8	\$673.20	\$17.71	\$35.42	\$26.57	\$35.42
<b>With keep</b>					
Farm and livestock hand level 1	\$415.63	\$10.94	\$21.88	\$21.24	\$28.32
Farm and livestock hand level 2	\$431.15	\$11.35	\$22.70	\$21.86	\$29.14
Farm and livestock hand level 3	\$439.07	\$11.55	\$23.10	\$22.17	\$29.56
Farm and livestock hand level 4	\$452.35	\$11.90	\$23.80	\$22.70	\$30.26
Farm and livestock hand level 5	\$462.67	\$12.18	\$24.36	\$23.10	\$30.80
Farm and livestock hand level 6	\$472.11	\$12.42	\$24.84	\$23.48	\$31.30
Farm and livestock hand level 7	\$504.11	\$13.27	\$26.54	\$24.74	\$32.98
Farm and livestock hand level 8	\$550.67	\$14.49	\$28.98	\$26.58	\$35.44



**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>					
Farm and livestock hand level 1	\$21.24	\$73.39 for the week	\$146.77 for the week	\$220.16 for the week	\$28.32
Farm and livestock hand level 2	\$21.86	N/A	N/A	N/A	\$29.14
Farm and livestock hand level 3	\$22.17	N/A	N/A	N/A	\$29.56
Farm and livestock hand level 4	\$22.70	N/A	N/A	N/A	\$30.26
Farm and livestock hand level 5	\$23.10	N/A	N/A	N/A	\$30.80
Farm and livestock hand level 6	\$23.48	N/A	N/A	N/A	\$31.30
Farm and livestock hand level 7	\$24.74	N/A	N/A	N/A	\$32.98
Farm and livestock hand level 8	\$26.57	N/A	N/A	N/A	\$35.42
<b>With keep</b>					
Farm and livestock hand level 1	\$21.24	\$56.68 for the week	\$113.35 for the week	\$170.03 for the week	\$21.88
Farm and livestock hand level 2	\$21.86	N/A	N/A	N/A	\$22.70
Farm and livestock hand level 3	\$22.17	N/A	N/A	N/A	\$23.10
Farm and livestock hand level 4	\$22.70	N/A	N/A	N/A	\$23.80
Farm and livestock hand level 5	\$23.10	N/A	N/A	N/A	\$24.36
Farm and livestock hand level 6	\$23.48	N/A	N/A	N/A	\$24.84
Farm and livestock hand level 7	\$24.74	N/A	N/A	N/A	\$26.54
Farm and livestock hand level 8	\$26.58	N/A	N/A	N/A	\$28.98

## Junior - Farm and livestock hand - Full-time & part-time - 19 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$605.43	\$15.93	\$31.86	\$23.90	\$31.86
Farm and livestock hand level 2	\$622.89	\$16.39	\$32.78	\$24.59	\$32.78
Farm and livestock hand level 3	\$631.80	\$16.62	\$33.24	\$24.93	\$33.24
Farm and livestock hand level 4	\$646.74	\$17.02	\$34.04	\$25.53	\$34.04
Farm and livestock hand level 5	\$658.35	\$17.33	\$34.66	\$26.00	\$34.66
Farm and livestock hand level 6	\$668.97	\$17.60	\$35.20	\$26.40	\$35.20
Farm and livestock hand level 7	\$704.97	\$18.55	\$37.10	\$27.83	\$37.10
Farm and livestock hand level 8	\$757.35	\$19.93	\$39.86	\$29.90	\$39.86
<b>With keep</b>					
Farm and livestock hand level 1	\$482.90	\$12.71	\$25.42	\$23.90	\$31.86
Farm and livestock hand level 2	\$500.36	\$13.17	\$26.34	\$24.59	\$32.78
Farm and livestock hand level 3	\$509.27	\$13.40	\$26.80	\$24.95	\$33.26
Farm and livestock hand level 4	\$524.21	\$13.80	\$27.60	\$25.53	\$34.04
Farm and livestock hand level 5	\$535.82	\$14.10	\$28.20	\$26.00	\$34.66
Farm and livestock hand level 6	\$546.44	\$14.38	\$28.76	\$26.40	\$35.20
Farm and livestock hand level 7	\$582.44	\$15.33	\$30.66	\$27.83	\$37.10
Farm and livestock hand level 8	\$634.82	\$16.71	\$33.42	\$29.90	\$39.86

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>					
Farm and livestock hand level 1	\$23.90	\$82.56 for the week	\$165.12 for the week	\$247.68 for the week	\$31.86
Farm and livestock hand level 2	\$24.59	N/A	N/A	N/A	\$32.78
Farm and livestock hand level 3	\$24.93	N/A	N/A	N/A	\$33.24
Farm and livestock hand level 4	\$25.53	N/A	N/A	N/A	\$34.04
Farm and livestock hand level 5	\$26.00	N/A	N/A	N/A	\$34.66
Farm and livestock hand level 6	\$26.40	N/A	N/A	N/A	\$35.20
Farm and livestock hand level 7	\$27.83	N/A	N/A	N/A	\$37.10
Farm and livestock hand level 8	\$29.90	N/A	N/A	N/A	\$39.86
<b>With keep</b>					
Farm and livestock hand level 1	\$23.90	\$65.85 for the week	\$131.70 for the week	\$197.55 for the week	\$25.42
Farm and livestock hand level 2	\$24.59	N/A	N/A	N/A	\$26.34
Farm and livestock hand level 3	\$24.95	N/A	N/A	N/A	\$26.80
Farm and livestock hand level 4	\$25.53	N/A	N/A	N/A	\$27.60
Farm and livestock hand level 5	\$26.00	N/A	N/A	N/A	\$28.20
Farm and livestock hand level 6	\$26.40	N/A	N/A	N/A	\$28.76
Farm and livestock hand level 7	\$27.83	N/A	N/A	N/A	\$30.66
Farm and livestock hand level 8	\$29.90	N/A	N/A	N/A	\$33.42

## Junior - Farm and livestock hand - Full-time & part-time - 20 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$672.70	\$17.70	\$35.40	\$26.55	\$35.40
Farm and livestock hand level 2	\$692.10	\$18.21	\$36.42	\$27.32	\$36.42
Farm and livestock hand level 3	\$702.00	\$18.47	\$36.94	\$27.71	\$36.94
Farm and livestock hand level 4	\$718.60	\$18.91	\$37.82	\$28.37	\$37.82
Farm and livestock hand level 5	\$731.50	\$19.25	\$38.50	\$28.88	\$38.50
Farm and livestock hand level 6	\$743.30	\$19.56	\$39.12	\$29.34	\$39.12
Farm and livestock hand level 7	\$783.30	\$20.61	\$41.22	\$30.92	\$41.22
Farm and livestock hand level 8	\$841.50	\$22.14	\$44.28	\$33.21	\$44.28
<b>With keep</b>					
Farm and livestock hand level 1	\$550.17	\$14.48	\$28.96	\$26.55	\$35.40
Farm and livestock hand level 2	\$569.57	\$14.99	\$29.98	\$27.32	\$36.42
Farm and livestock hand level 3	\$579.47	\$15.25	\$30.50	\$27.71	\$36.94
Farm and livestock hand level 4	\$596.07	\$15.69	\$31.38	\$28.37	\$37.82
Farm and livestock hand level 5	\$608.97	\$16.03	\$32.06	\$28.88	\$38.50
Farm and livestock hand level 6	\$620.77	\$16.34	\$32.68	\$29.34	\$39.12
Farm and livestock hand level 7	\$660.77	\$17.39	\$34.78	\$30.92	\$41.22
Farm and livestock hand level 8	\$718.97	\$18.92	\$37.84	\$33.21	\$44.28

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Sunday - for the purpose of feeding and watering stock</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>					
Farm and livestock hand level 1	\$26.55	\$91.73 for the week	\$183.46 for the week	\$275.20 for the week	\$35.40
Farm and livestock hand level 2	\$27.32	N/A	N/A	N/A	\$36.42
Farm and livestock hand level 3	\$27.71	N/A	N/A	N/A	\$36.94
Farm and livestock hand level 4	\$28.37	N/A	N/A	N/A	\$37.82
Farm and livestock hand level 5	\$28.88	N/A	N/A	N/A	\$38.50
Farm and livestock hand level 6	\$29.34	N/A	N/A	N/A	\$39.12
Farm and livestock hand level 7	\$30.92	N/A	N/A	N/A	\$41.22
Farm and livestock hand level 8	\$33.21	N/A	N/A	N/A	\$44.28
<b>With keep</b>					
Farm and livestock hand level 1	\$26.55	\$75.02 for the week	\$150.05 for the week	\$225.07 for the week	\$28.96
Farm and livestock hand level 2	\$27.32	N/A	N/A	N/A	\$29.98
Farm and livestock hand level 3	\$27.71	N/A	N/A	N/A	\$30.50
Farm and livestock hand level 4	\$28.37	N/A	N/A	N/A	\$31.38
Farm and livestock hand level 5	\$28.88	N/A	N/A	N/A	\$32.06
Farm and livestock hand level 6	\$29.34	N/A	N/A	N/A	\$32.68
Farm and livestock hand level 7	\$30.92	N/A	N/A	N/A	\$34.78
Farm and livestock hand level 8	\$33.21	N/A	N/A	N/A	\$37.84

## Junior - Piggery attendant - Full-time & part-time - Under 16 years of age

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork
Piggery attendant level 1	\$8.85	\$13.28	\$17.70	\$17.70	\$22.13	\$17.70
Piggery attendant level 2	\$9.10	\$13.65	\$18.20	\$18.20	\$22.75	\$18.20
Piggery attendant level 3	\$9.46	\$14.19	\$18.92	\$18.92	\$23.65	\$18.92
Piggery attendant level 4	\$9.78	\$14.67	\$19.56	\$19.56	\$24.45	\$19.56
Piggery attendant level 5	\$10.04	\$15.06	\$20.08	\$20.08	\$25.10	\$20.08
Piggery attendant level 6	\$10.31	\$15.47	\$20.62	\$20.62	\$25.78	\$20.62
Piggery attendant level 7	\$10.63	\$15.95	\$21.26	\$21.26	\$26.58	\$21.26

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Delayed meal break	Permanent night shift	Afternoon shift - 5 shifts in a row (6 at a 6 day site)
Piggery attendant level 1	\$13.28	\$17.70	\$17.70	\$11.51	\$10.18
Piggery attendant level 2	\$13.65	\$18.20	\$18.20	\$11.83	\$10.47
Piggery attendant level 3	\$14.19	\$18.92	\$18.92	\$12.30	\$10.88
Piggery attendant level 4	\$14.67	\$19.56	\$19.56	\$12.71	\$11.25
Piggery attendant level 5	\$15.06	\$20.08	\$20.08	\$13.05	\$11.55
Piggery attendant level 6	\$15.47	\$20.62	\$20.62	\$13.40	\$11.86
Piggery attendant level 7	\$15.95	\$21.26	\$21.26	\$13.82	\$12.22

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$13.28	\$17.70	\$10.18	\$13.28	\$17.70
Piggery attendant level 2	\$13.65	\$18.20	\$10.47	\$13.65	\$18.20
Piggery attendant level 3	\$14.19	\$18.92	\$10.88	\$14.19	\$18.92
Piggery attendant level 4	\$14.67	\$19.56	\$11.25	\$14.67	\$19.56
Piggery attendant level 5	\$15.06	\$20.08	\$11.55	\$15.06	\$20.08
Piggery attendant level 6	\$15.47	\$20.62	\$11.86	\$15.47	\$20.62
Piggery attendant level 7	\$15.95	\$21.26	\$12.22	\$15.95	\$21.26

**Junior - Piggery attendant - Full-time & part-time - 16 years**

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Sunday - continuous shiftwork</b>	<b>Public holiday - work within usual rostered hours - not shiftwork</b>	<b>Public holiday - work within usual rostered hours - shiftwork</b>
Piggery attendant level 1	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$21.24
Piggery attendant level 2	\$10.92	\$16.38	\$21.84	\$21.84	\$27.30	\$21.84
Piggery attendant level 3	\$11.35	\$17.03	\$22.70	\$22.70	\$28.38	\$22.70
Piggery attendant level 4	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$23.48
Piggery attendant level 5	\$12.04	\$18.06	\$24.08	\$24.08	\$30.10	\$24.08
Piggery attendant level 6	\$12.37	\$18.56	\$24.74	\$24.74	\$30.93	\$24.74
Piggery attendant level 7	\$12.76	\$19.14	\$25.52	\$25.52	\$31.90	\$25.52

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Delayed meal break</b>	<b>Permanent night shift</b>	<b>Afternoon shift - 5 shifts in a row (6 at a 6 day site)</b>
Piggery attendant level 1	\$15.93	\$21.24	\$21.24	\$13.81	\$12.21
Piggery attendant level 2	\$16.38	\$21.84	\$21.84	\$14.20	\$12.56
Piggery attendant level 3	\$17.03	\$22.70	\$22.70	\$14.76	\$13.05
Piggery attendant level 4	\$17.61	\$23.48	\$23.48	\$15.26	\$13.50
Piggery attendant level 5	\$18.06	\$24.08	\$24.08	\$15.65	\$13.85
Piggery attendant level 6	\$18.56	\$24.74	\$24.74	\$16.08	\$14.23
Piggery attendant level 7	\$19.14	\$25.52	\$25.52	\$16.59	\$14.67

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$15.93	\$21.24	\$12.21	\$15.93	\$21.24
Piggery attendant level 2	\$16.38	\$21.84	\$12.56	\$16.38	\$21.84
Piggery attendant level 3	\$17.03	\$22.70	\$13.05	\$17.03	\$22.70
Piggery attendant level 4	\$17.61	\$23.48	\$13.50	\$17.61	\$23.48
Piggery attendant level 5	\$18.06	\$24.08	\$13.85	\$18.06	\$24.08
Piggery attendant level 6	\$18.56	\$24.74	\$14.23	\$18.56	\$24.74
Piggery attendant level 7	\$19.14	\$25.52	\$14.67	\$19.14	\$25.52



## Junior - Piggery attendant - Full-time & part-time - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork
Piggery attendant level 1	\$12.39	\$18.59	\$24.78	\$24.78	\$30.98	\$24.78
Piggery attendant level 2	\$12.74	\$19.11	\$25.48	\$25.48	\$31.85	\$25.48
Piggery attendant level 3	\$13.24	\$19.86	\$26.48	\$26.48	\$33.10	\$26.48
Piggery attendant level 4	\$13.69	\$20.54	\$27.38	\$27.38	\$34.23	\$27.38
Piggery attendant level 5	\$14.05	\$21.08	\$28.10	\$28.10	\$35.13	\$28.10
Piggery attendant level 6	\$14.43	\$21.65	\$28.86	\$28.86	\$36.08	\$28.86
Piggery attendant level 7	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$29.76

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Delayed meal break	Permanent night shift	Afternoon shift - 5 shifts in a row (6 at a 6 day site)
Piggery attendant level 1	\$18.59	\$24.78	\$24.78	\$16.11	\$14.25
Piggery attendant level 2	\$19.11	\$25.48	\$25.48	\$16.56	\$14.65
Piggery attendant level 3	\$19.86	\$26.48	\$26.48	\$17.21	\$15.23
Piggery attendant level 4	\$20.54	\$27.38	\$27.38	\$17.80	\$15.74
Piggery attendant level 5	\$21.08	\$28.10	\$28.10	\$18.27	\$16.16
Piggery attendant level 6	\$21.65	\$28.86	\$28.86	\$18.76	\$16.59
Piggery attendant level 7	\$22.32	\$29.76	\$29.76	\$19.34	\$17.11

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$18.59	\$24.78	\$14.25	\$18.59	\$24.78
Piggery attendant level 2	\$19.11	\$25.48	\$14.65	\$19.11	\$25.48
Piggery attendant level 3	\$19.86	\$26.48	\$15.23	\$19.86	\$26.48
Piggery attendant level 4	\$20.54	\$27.38	\$15.74	\$20.54	\$27.38
Piggery attendant level 5	\$21.08	\$28.10	\$16.16	\$21.08	\$28.10
Piggery attendant level 6	\$21.65	\$28.86	\$16.59	\$21.65	\$28.86
Piggery attendant level 7	\$22.32	\$29.76	\$17.11	\$22.32	\$29.76

**Junior - Piggery attendant - Full-time & part-time - 18 years**

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Sunday - continuous shiftwork</b>	<b>Public holiday - work within usual rostered hours - not shiftwork</b>	<b>Public holiday - work within usual rostered hours - shiftwork</b>
Piggery attendant level 1	\$14.16	\$21.24	\$28.32	\$28.32	\$35.40	\$28.32
Piggery attendant level 2	\$14.56	\$21.84	\$29.12	\$29.12	\$36.40	\$29.12
Piggery attendant level 3	\$15.13	\$22.70	\$30.26	\$30.26	\$37.83	\$30.26
Piggery attendant level 4	\$15.65	\$23.48	\$31.30	\$31.30	\$39.13	\$31.30
Piggery attendant level 5	\$16.06	\$24.09	\$32.12	\$32.12	\$40.15	\$32.12
Piggery attendant level 6	\$16.49	\$24.74	\$32.98	\$32.98	\$41.23	\$32.98
Piggery attendant level 7	\$17.01	\$25.52	\$34.02	\$34.02	\$42.53	\$34.02

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Delayed meal break</b>	<b>Permanent night shift</b>	<b>Afternoon shift - 5 shifts in a row (6 at a 6 day site)</b>
Piggery attendant level 1	\$21.24	\$28.32	\$28.32	\$18.41	\$16.28
Piggery attendant level 2	\$21.84	\$29.12	\$29.12	\$18.93	\$16.74
Piggery attendant level 3	\$22.70	\$30.26	\$30.26	\$19.67	\$17.40
Piggery attendant level 4	\$23.48	\$31.30	\$31.30	\$20.35	\$18.00
Piggery attendant level 5	\$24.09	\$32.12	\$32.12	\$20.88	\$18.47
Piggery attendant level 6	\$24.74	\$32.98	\$32.98	\$21.44	\$18.96
Piggery attendant level 7	\$25.52	\$34.02	\$34.02	\$22.11	\$19.56

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$21.24	\$28.32	\$16.28	\$21.24	\$28.32
Piggery attendant level 2	\$21.84	\$29.12	\$16.74	\$21.84	\$29.12
Piggery attendant level 3	\$22.70	\$30.26	\$17.40	\$22.70	\$30.26
Piggery attendant level 4	\$23.48	\$31.30	\$18.00	\$23.48	\$31.30
Piggery attendant level 5	\$24.09	\$32.12	\$18.47	\$24.09	\$32.12
Piggery attendant level 6	\$24.74	\$32.98	\$18.96	\$24.74	\$32.98
Piggery attendant level 7	\$25.52	\$34.02	\$19.56	\$25.52	\$34.02

## Junior - Piggery attendant - Full-time & part-time - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork
Piggery attendant level 1	\$15.93	\$23.90	\$31.86	\$31.86	\$39.83	\$31.86
Piggery attendant level 2	\$16.38	\$24.57	\$32.76	\$32.76	\$40.95	\$32.76
Piggery attendant level 3	\$17.02	\$25.53	\$34.04	\$34.04	\$42.55	\$34.04
Piggery attendant level 4	\$17.60	\$26.40	\$35.20	\$35.20	\$44.00	\$35.20
Piggery attendant level 5	\$18.06	\$27.09	\$36.12	\$36.12	\$45.15	\$36.12
Piggery attendant level 6	\$18.55	\$27.83	\$37.10	\$37.10	\$46.38	\$37.10
Piggery attendant level 7	\$19.13	\$28.70	\$38.26	\$38.26	\$47.83	\$38.26

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Delayed meal break	Permanent night shift	Afternoon shift - 5 shifts in a row (6 at a 6 day site)
Piggery attendant level 1	\$23.90	\$31.86	\$31.86	\$20.71	\$18.32
Piggery attendant level 2	\$24.57	\$32.76	\$32.76	\$21.29	\$18.84
Piggery attendant level 3	\$25.53	\$34.04	\$34.04	\$22.13	\$19.57
Piggery attendant level 4	\$26.40	\$35.20	\$35.20	\$22.88	\$20.24
Piggery attendant level 5	\$27.09	\$36.12	\$36.12	\$23.48	\$20.77
Piggery attendant level 6	\$27.83	\$37.10	\$37.10	\$24.12	\$21.33
Piggery attendant level 7	\$28.70	\$38.26	\$38.26	\$24.87	\$22.00

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$23.90	\$31.86	\$18.32	\$23.90	\$31.86
Piggery attendant level 2	\$24.57	\$32.76	\$18.84	\$24.57	\$32.76
Piggery attendant level 3	\$25.53	\$34.04	\$19.57	\$25.53	\$34.04
Piggery attendant level 4	\$26.40	\$35.20	\$20.24	\$26.40	\$35.20
Piggery attendant level 5	\$27.09	\$36.12	\$20.77	\$27.09	\$36.12
Piggery attendant level 6	\$27.83	\$37.10	\$21.33	\$27.83	\$37.10
Piggery attendant level 7	\$28.70	\$38.26	\$22.00	\$28.70	\$38.26

**Junior - Piggery attendant - Full-time & part-time - 20 years**

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Sunday - continuous shiftwork</b>	<b>Public holiday - work within usual rostered hours - not shiftwork</b>	<b>Public holiday - work within usual rostered hours - shiftwork</b>
Piggery attendant level 1	\$17.70	\$26.55	\$35.40	\$35.40	\$44.25	\$35.40
Piggery attendant level 2	\$18.20	\$27.30	\$36.40	\$36.40	\$45.50	\$36.40
Piggery attendant level 3	\$18.91	\$28.37	\$37.82	\$37.82	\$47.28	\$37.82
Piggery attendant level 4	\$19.56	\$29.34	\$39.12	\$39.12	\$48.90	\$39.12
Piggery attendant level 5	\$20.07	\$30.11	\$40.14	\$40.14	\$50.18	\$40.14
Piggery attendant level 6	\$20.61	\$30.92	\$41.22	\$41.22	\$51.53	\$41.22
Piggery attendant level 7	\$21.26	\$31.89	\$42.52	\$42.52	\$53.15	\$42.52

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Delayed meal break</b>	<b>Permanent night shift</b>	<b>Afternoon shift - 5 shifts in a row (6 at a 6 day site)</b>
Piggery attendant level 1	\$26.55	\$35.40	\$35.40	\$23.01	\$20.36
Piggery attendant level 2	\$27.30	\$36.40	\$36.40	\$23.66	\$20.93
Piggery attendant level 3	\$28.37	\$37.82	\$37.82	\$24.58	\$21.75
Piggery attendant level 4	\$29.34	\$39.12	\$39.12	\$25.43	\$22.49
Piggery attendant level 5	\$30.11	\$40.14	\$40.14	\$26.09	\$23.08
Piggery attendant level 6	\$30.92	\$41.22	\$41.22	\$26.79	\$23.70
Piggery attendant level 7	\$31.89	\$42.52	\$42.52	\$27.64	\$24.45

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$26.55	\$35.40	\$20.36	\$26.55	\$35.40
Piggery attendant level 2	\$27.30	\$36.40	\$20.93	\$27.30	\$36.40
Piggery attendant level 3	\$28.37	\$37.82	\$21.75	\$28.37	\$37.82
Piggery attendant level 4	\$29.34	\$39.12	\$22.49	\$29.34	\$39.12
Piggery attendant level 5	\$30.11	\$40.14	\$23.08	\$30.11	\$40.14
Piggery attendant level 6	\$30.92	\$41.22	\$23.70	\$30.92	\$41.22
Piggery attendant level 7	\$31.89	\$42.52	\$24.45	\$31.89	\$42.52

### Junior - Poultry farm worker - Full-time & part-time - Under 16 years of age

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$8.85	\$17.70	\$13.28	\$17.70	\$13.28	\$17.70
Poultry farm worker level 2	\$9.24	\$18.48	\$13.86	\$18.48	\$13.86	\$18.48
Poultry farm worker level 3	\$9.63	\$19.26	\$14.45	\$19.26	\$14.45	\$19.26
Poultry farm worker level 4	\$10.31	\$20.62	\$15.47	\$20.62	\$15.47	\$20.62

### Junior - Poultry farm worker - Full-time & part-time - 16 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$10.62	\$21.24	\$15.93	\$21.24	\$15.93	\$21.24
Poultry farm worker level 2	\$11.08	\$22.16	\$16.62	\$22.16	\$16.62	\$22.16
Poultry farm worker level 3	\$11.55	\$23.10	\$17.33	\$23.10	\$17.33	\$23.10
Poultry farm worker level 4	\$12.37	\$24.74	\$18.56	\$24.74	\$18.56	\$24.74

### Junior - Poultry farm worker - Full-time & part-time - 17 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$12.39	\$24.78	\$18.59	\$24.78	\$18.59	\$24.78
Poultry farm worker level 2	\$12.93	\$25.86	\$19.40	\$25.86	\$19.40	\$25.86
Poultry farm worker level 3	\$13.48	\$26.96	\$20.22	\$26.96	\$20.22	\$26.96
Poultry farm worker level 4	\$14.43	\$28.86	\$21.65	\$28.86	\$21.65	\$28.86

### Junior - Poultry farm worker - Full-time & part-time - 18 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$14.16	\$28.32	\$21.24	\$28.32	\$21.24	\$28.32
Poultry farm worker level 2	\$14.78	\$29.56	\$22.17	\$29.56	\$22.17	\$29.56
Poultry farm worker level 3	\$15.40	\$30.80	\$23.10	\$30.80	\$23.10	\$30.80
Poultry farm worker level 4	\$16.49	\$32.98	\$24.74	\$32.98	\$24.74	\$32.98

### Junior - Poultry farm worker - Full-time & part-time - 19 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$15.93	\$31.86	\$23.90	\$31.86	\$23.90	\$31.86
Poultry farm worker level 2	\$16.62	\$33.24	\$24.93	\$33.24	\$24.93	\$33.24
Poultry farm worker level 3	\$17.33	\$34.66	\$26.00	\$34.66	\$26.00	\$34.66
Poultry farm worker level 4	\$18.55	\$37.10	\$27.83	\$37.10	\$27.83	\$37.10

### Junior - Poultry farm worker - Full-time & part-time - 20 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$17.70	\$35.40	\$26.55	\$35.40	\$26.55	\$35.40
Poultry farm worker level 2	\$18.47	\$36.94	\$27.71	\$36.94	\$27.71	\$36.94
Poultry farm worker level 3	\$19.25	\$38.50	\$28.88	\$38.50	\$28.88	\$38.50
Poultry farm worker level 4	\$20.61	\$41.22	\$30.92	\$41.22	\$30.92	\$41.22



## Junior – Shed hand

For found employees deduct \$29.85 per day from the rates below.

<b>Classification</b>	<b>Per run pay rate</b>	<b>Public holiday - shed hands - per hour</b>	<b>Overtime - other than day of cut out - shed hands &amp; woolpresser-shed hands - per hour</b>
Shed hand - junior under 18 years - less than 65 days work experience	\$36.80	\$36.80	\$27.60
Shed hand - junior under 18 years - more than 65 days work experience	\$38.70	\$38.70	\$29.03
Shed hand - junior 18 - 19 years - less than 65 days work experience	\$47.31	\$47.31	\$35.49
Shed hand - junior 18-19 years - more than 65 days work experience	\$49.75	\$49.75	\$37.32

## Junior - Farm and livestock hand - Casual - Under 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$11.06	\$19.91	\$15.49	\$19.91	\$15.49
Farm and livestock hand level 2	\$11.39	\$20.50	\$15.94	\$20.50	\$15.94
Farm and livestock hand level 3	\$11.55	\$20.79	\$16.17	\$20.79	\$16.17
Farm and livestock hand level 4	\$11.83	\$21.29	\$16.56	\$21.29	\$16.56
Farm and livestock hand level 5	\$12.04	\$21.67	\$16.85	\$21.67	\$16.85
Farm and livestock hand level 6	\$12.23	\$22.01	\$17.12	\$22.01	\$17.12
Farm and livestock hand level 7	\$12.89	\$23.20	\$18.04	\$23.20	\$18.04
Farm and livestock hand level 8	\$13.84	\$24.91	\$19.37	\$24.91	\$19.37
<b>With keep</b>					
Farm and livestock hand level 1	\$7.04	\$12.67	\$15.49	\$19.91	\$15.49
Farm and livestock hand level 2	\$7.35	\$13.23	\$15.94	\$20.50	\$15.94
Farm and livestock hand level 3	\$7.51	\$13.52	\$16.17	\$20.79	\$16.17
Farm and livestock hand level 4	\$7.79	\$14.02	\$16.56	\$21.29	\$16.56
Farm and livestock hand level 5	\$8.00	\$14.40	\$16.85	\$21.67	\$16.85
Farm and livestock hand level 6	\$8.20	\$14.76	\$17.12	\$22.01	\$17.12
Farm and livestock hand level 7	\$8.85	\$15.93	\$18.04	\$23.20	\$18.04
Farm and livestock hand level 8	\$9.81	\$17.66	\$19.37	\$24.91	\$19.37

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>				
Farm and livestock hand level 1	\$45.87 for the week	\$91.73 for the week	\$137.60 for the week	\$19.91
Farm and livestock hand level 2	N/A	N/A	N/A	\$20.50
Farm and livestock hand level 3	N/A	N/A	N/A	\$20.79
Farm and livestock hand level 4	N/A	N/A	N/A	\$21.29
Farm and livestock hand level 5	N/A	N/A	N/A	\$21.67
Farm and livestock hand level 6	N/A	N/A	N/A	\$22.01
Farm and livestock hand level 7	N/A	N/A	N/A	\$23.20
Farm and livestock hand level 8	N/A	N/A	N/A	\$24.91
<b>With keep</b>				
Farm and livestock hand level 1	\$29.16 for the week	\$58.31 for the week	\$87.47 for the week	\$12.67
Farm and livestock hand level 2	N/A	N/A	N/A	\$13.23
Farm and livestock hand level 3	N/A	N/A	N/A	\$13.52
Farm and livestock hand level 4	N/A	N/A	N/A	\$14.02
Farm and livestock hand level 5	N/A	N/A	N/A	\$14.40
Farm and livestock hand level 6	N/A	N/A	N/A	\$14.76
Farm and livestock hand level 7	N/A	N/A	N/A	\$15.93
Farm and livestock hand level 8	N/A	N/A	N/A	\$17.66

## Junior - Farm and livestock hand - Casual - 16 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$13.28	\$23.90	\$18.59	\$23.90	\$18.59
Farm and livestock hand level 2	\$13.66	\$24.59	\$19.13	\$24.59	\$19.13
Farm and livestock hand level 3	\$13.85	\$24.93	\$19.39	\$24.93	\$19.39
Farm and livestock hand level 4	\$14.19	\$25.54	\$19.86	\$25.54	\$19.86
Farm and livestock hand level 5	\$14.44	\$25.99	\$20.21	\$25.99	\$20.21
Farm and livestock hand level 6	\$14.68	\$26.42	\$20.55	\$26.42	\$20.55
Farm and livestock hand level 7	\$15.46	\$27.83	\$21.65	\$27.83	\$21.65
Farm and livestock hand level 8	\$16.60	\$29.88	\$23.24	\$29.88	\$23.24
<b>With keep</b>					
Farm and livestock hand level 1	\$9.25	\$16.65	\$18.59	\$23.90	\$18.59
Farm and livestock hand level 2	\$9.63	\$17.33	\$19.13	\$24.59	\$19.13
Farm and livestock hand level 3	\$9.83	\$17.69	\$19.39	\$24.93	\$19.39
Farm and livestock hand level 4	\$10.15	\$18.27	\$19.86	\$25.54	\$19.86
Farm and livestock hand level 5	\$10.41	\$18.74	\$20.21	\$25.99	\$20.21
Farm and livestock hand level 6	\$10.64	\$19.15	\$20.55	\$26.42	\$20.55
Farm and livestock hand level 7	\$11.43	\$20.57	\$21.65	\$27.83	\$21.65
Farm and livestock hand level 8	\$12.58	\$22.64	\$23.26	\$29.90	\$23.26

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>				
Farm and livestock hand level 1	\$55.04 for the week	\$110.08 for the week	\$165.12 for the week	\$23.90
Farm and livestock hand level 2	N/A	N/A	N/A	\$24.59
Farm and livestock hand level 3	N/A	N/A	N/A	\$24.93
Farm and livestock hand level 4	N/A	N/A	N/A	\$25.54
Farm and livestock hand level 5	N/A	N/A	N/A	\$25.99
Farm and livestock hand level 6	N/A	N/A	N/A	\$26.42
Farm and livestock hand level 7	N/A	N/A	N/A	\$27.83
Farm and livestock hand level 8	N/A	N/A	N/A	\$29.88
<b>With keep</b>				
Farm and livestock hand level 1	\$38.33 for the week	\$76.66 for the week	\$114.99 for the week	\$16.65
Farm and livestock hand level 2	N/A	N/A	N/A	\$17.33
Farm and livestock hand level 3	N/A	N/A	N/A	\$17.69
Farm and livestock hand level 4	N/A	N/A	N/A	\$18.27
Farm and livestock hand level 5	N/A	N/A	N/A	\$18.74
Farm and livestock hand level 6	N/A	N/A	N/A	\$19.15
Farm and livestock hand level 7	N/A	N/A	N/A	\$20.57
Farm and livestock hand level 8	N/A	N/A	N/A	\$22.64

## Junior - Farm and livestock hand - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$15.49	\$27.88	\$21.68	\$27.88	\$21.68
Farm and livestock hand level 2	\$15.94	\$28.69	\$22.31	\$28.69	\$22.31
Farm and livestock hand level 3	\$16.16	\$29.09	\$22.63	\$29.09	\$22.63
Farm and livestock hand level 4	\$16.55	\$29.79	\$23.17	\$29.79	\$23.17
Farm and livestock hand level 5	\$16.85	\$30.33	\$23.59	\$30.33	\$23.59
Farm and livestock hand level 6	\$17.11	\$30.80	\$23.96	\$30.80	\$23.96
Farm and livestock hand level 7	\$18.04	\$32.47	\$25.25	\$32.47	\$25.25
Farm and livestock hand level 8	\$19.38	\$34.88	\$27.13	\$34.88	\$27.13
<b>With keep</b>					
Farm and livestock hand level 1	\$11.46	\$20.63	\$21.68	\$27.88	\$21.68
Farm and livestock hand level 2	\$11.90	\$21.42	\$22.31	\$28.69	\$22.31
Farm and livestock hand level 3	\$12.14	\$21.85	\$22.63	\$29.09	\$22.63
Farm and livestock hand level 4	\$12.51	\$22.52	\$23.17	\$29.79	\$23.17
Farm and livestock hand level 5	\$12.81	\$23.06	\$23.59	\$30.33	\$23.59
Farm and livestock hand level 6	\$13.09	\$23.56	\$23.96	\$30.80	\$23.96
Farm and livestock hand level 7	\$14.00	\$25.20	\$25.25	\$32.47	\$25.25
Farm and livestock hand level 8	\$15.35	\$27.63	\$27.13	\$34.88	\$27.13

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>				
Farm and livestock hand level 1	\$64.21 for the week	\$128.42 for the week	\$192.64 for the week	\$27.88
Farm and livestock hand level 2	N/A	N/A	N/A	\$28.69
Farm and livestock hand level 3	N/A	N/A	N/A	\$29.09
Farm and livestock hand level 4	N/A	N/A	N/A	\$29.79
Farm and livestock hand level 5	N/A	N/A	N/A	\$30.33
Farm and livestock hand level 6	N/A	N/A	N/A	\$30.80
Farm and livestock hand level 7	N/A	N/A	N/A	\$32.47
Farm and livestock hand level 8	N/A	N/A	N/A	\$34.88
<b>With keep</b>				
Farm and livestock hand level 1	\$47.50 for the week	\$95.01 for the week	\$142.51 for the week	\$20.63
Farm and livestock hand level 2	N/A	N/A	N/A	\$21.42
Farm and livestock hand level 3	N/A	N/A	N/A	\$21.85
Farm and livestock hand level 4	N/A	N/A	N/A	\$22.52
Farm and livestock hand level 5	N/A	N/A	N/A	\$23.06
Farm and livestock hand level 6	N/A	N/A	N/A	\$23.56
Farm and livestock hand level 7	N/A	N/A	N/A	\$25.20
Farm and livestock hand level 8	N/A	N/A	N/A	\$27.63

## Junior - Farm and livestock hand - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$17.70	\$31.86	\$24.78	\$31.86	\$24.78
Farm and livestock hand level 2	\$18.21	\$32.78	\$25.50	\$32.78	\$25.50
Farm and livestock hand level 3	\$18.48	\$33.26	\$25.87	\$33.26	\$25.87
Farm and livestock hand level 4	\$18.91	\$34.04	\$26.48	\$34.04	\$26.48
Farm and livestock hand level 5	\$19.25	\$34.65	\$26.95	\$34.65	\$26.95
Farm and livestock hand level 6	\$19.56	\$35.21	\$27.39	\$35.21	\$27.39
Farm and livestock hand level 7	\$20.61	\$37.10	\$28.86	\$37.10	\$28.86
Farm and livestock hand level 8	\$22.14	\$39.85	\$30.99	\$39.85	\$30.99
<b>With keep</b>					
Farm and livestock hand level 1	\$13.68	\$24.62	\$24.78	\$31.86	\$24.78
Farm and livestock hand level 2	\$14.19	\$25.54	\$25.50	\$32.78	\$25.50
Farm and livestock hand level 3	\$14.44	\$25.99	\$25.87	\$33.26	\$25.87
Farm and livestock hand level 4	\$14.88	\$26.78	\$26.48	\$34.04	\$26.48
Farm and livestock hand level 5	\$15.23	\$27.41	\$26.95	\$34.65	\$26.95
Farm and livestock hand level 6	\$15.53	\$27.95	\$27.39	\$35.21	\$27.39
Farm and livestock hand level 7	\$16.59	\$29.86	\$28.86	\$37.10	\$28.86
Farm and livestock hand level 8	\$18.11	\$32.60	\$31.01	\$39.87	\$31.01



**Table 2 of 2**

<b>Classification</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>				
Farm and livestock hand level 1	\$73.39 for the week	\$146.77 for the week	\$220.16 for the week	\$31.86
Farm and livestock hand level 2	N/A	N/A	N/A	\$32.78
Farm and livestock hand level 3	N/A	N/A	N/A	\$33.26
Farm and livestock hand level 4	N/A	N/A	N/A	\$34.04
Farm and livestock hand level 5	N/A	N/A	N/A	\$34.65
Farm and livestock hand level 6	N/A	N/A	N/A	\$35.21
Farm and livestock hand level 7	N/A	N/A	N/A	\$37.10
Farm and livestock hand level 8	N/A	N/A	N/A	\$39.85
<b>With keep</b>				
Farm and livestock hand level 1	\$56.68 for the week	\$113.35 for the week	\$170.03 for the week	\$24.62
Farm and livestock hand level 2	N/A	N/A	N/A	\$25.54
Farm and livestock hand level 3	N/A	N/A	N/A	\$25.99
Farm and livestock hand level 4	N/A	N/A	N/A	\$26.78
Farm and livestock hand level 5	N/A	N/A	N/A	\$27.41
Farm and livestock hand level 6	N/A	N/A	N/A	\$27.95
Farm and livestock hand level 7	N/A	N/A	N/A	\$29.86
Farm and livestock hand level 8	N/A	N/A	N/A	\$32.60

## Junior - Farm and livestock hand - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$19.91	\$35.84	\$27.88	\$35.84	\$27.88
Farm and livestock hand level 2	\$20.49	\$36.88	\$28.68	\$36.88	\$28.68
Farm and livestock hand level 3	\$20.78	\$37.40	\$29.09	\$37.40	\$29.09
Farm and livestock hand level 4	\$21.28	\$38.30	\$29.79	\$38.30	\$29.79
Farm and livestock hand level 5	\$21.66	\$38.99	\$30.33	\$38.99	\$30.33
Farm and livestock hand level 6	\$22.00	\$39.60	\$30.80	\$39.60	\$30.80
Farm and livestock hand level 7	\$23.19	\$41.74	\$32.46	\$41.74	\$32.46
Farm and livestock hand level 8	\$24.91	\$44.84	\$34.88	\$44.84	\$34.88
<b>With keep</b>					
Farm and livestock hand level 1	\$15.89	\$28.60	\$27.88	\$35.84	\$27.88
Farm and livestock hand level 2	\$16.46	\$29.63	\$28.68	\$36.88	\$28.68
Farm and livestock hand level 3	\$16.75	\$30.15	\$29.10	\$37.42	\$29.10
Farm and livestock hand level 4	\$17.25	\$31.05	\$29.79	\$38.30	\$29.79
Farm and livestock hand level 5	\$17.63	\$31.73	\$30.33	\$38.99	\$30.33
Farm and livestock hand level 6	\$17.98	\$32.36	\$30.80	\$39.60	\$30.80
Farm and livestock hand level 7	\$19.16	\$34.49	\$32.46	\$41.74	\$32.46
Farm and livestock hand level 8	\$20.89	\$37.60	\$34.88	\$44.84	\$34.88

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>				
Farm and livestock hand level 1	\$82.56 for the week	\$165.12 for the week	\$247.68 for the week	\$35.84
Farm and livestock hand level 2	N/A	N/A	N/A	\$36.88
Farm and livestock hand level 3	N/A	N/A	N/A	\$37.40
Farm and livestock hand level 4	N/A	N/A	N/A	\$38.30
Farm and livestock hand level 5	N/A	N/A	N/A	\$38.99
Farm and livestock hand level 6	N/A	N/A	N/A	\$39.60
Farm and livestock hand level 7	N/A	N/A	N/A	\$41.74
Farm and livestock hand level 8	N/A	N/A	N/A	\$44.84
<b>With keep</b>				
Farm and livestock hand level 1	\$65.85 for the week	\$131.70 for the week	\$197.55 for the week	\$28.60
Farm and livestock hand level 2	N/A	N/A	N/A	\$29.63
Farm and livestock hand level 3	N/A	N/A	N/A	\$30.15
Farm and livestock hand level 4	N/A	N/A	N/A	\$31.05
Farm and livestock hand level 5	N/A	N/A	N/A	\$31.73
Farm and livestock hand level 6	N/A	N/A	N/A	\$32.36
Farm and livestock hand level 7	N/A	N/A	N/A	\$34.49
Farm and livestock hand level 8	N/A	N/A	N/A	\$37.60

## Junior - Farm and livestock hand - Casual - 20 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - farm and livestock employees	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
<b>Without keep</b>					
Farm and livestock hand level 1	\$22.13	\$39.83	\$30.98	\$39.83	\$30.98
Farm and livestock hand level 2	\$22.76	\$40.97	\$31.87	\$40.97	\$31.87
Farm and livestock hand level 3	\$23.09	\$41.56	\$32.32	\$41.56	\$32.32
Farm and livestock hand level 4	\$23.64	\$42.55	\$33.09	\$42.55	\$33.09
Farm and livestock hand level 5	\$24.06	\$43.31	\$33.69	\$43.31	\$33.69
Farm and livestock hand level 6	\$24.45	\$44.01	\$34.23	\$44.01	\$34.23
Farm and livestock hand level 7	\$25.76	\$46.37	\$36.07	\$46.37	\$36.07
Farm and livestock hand level 8	\$27.68	\$49.82	\$38.75	\$49.82	\$38.75
<b>With keep</b>					
Farm and livestock hand level 1	\$18.10	\$32.58	\$30.98	\$39.83	\$30.98
Farm and livestock hand level 2	\$18.74	\$33.73	\$31.87	\$40.97	\$31.87
Farm and livestock hand level 3	\$19.06	\$34.31	\$32.32	\$41.56	\$32.32
Farm and livestock hand level 4	\$19.61	\$35.30	\$33.09	\$42.55	\$33.09
Farm and livestock hand level 5	\$20.04	\$36.07	\$33.69	\$43.31	\$33.69
Farm and livestock hand level 6	\$20.43	\$36.77	\$34.23	\$44.01	\$34.23
Farm and livestock hand level 7	\$21.74	\$39.13	\$36.07	\$46.37	\$36.07
Farm and livestock hand level 8	\$23.65	\$42.57	\$38.75	\$49.82	\$38.75

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - station cooks - work on 6 full days - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage</b>	<b>Overtime - station cooks - work on 7 full days - payment in addition to weekly wage</b>	<b>Delayed meal break</b>
<b>Without keep</b>				
Farm and livestock hand level 1	\$91.73 for the week	\$183.46 for the week	\$275.20 for the week	\$39.83
Farm and livestock hand level 2	N/A	N/A	N/A	\$40.97
Farm and livestock hand level 3	N/A	N/A	N/A	\$41.56
Farm and livestock hand level 4	N/A	N/A	N/A	\$42.55
Farm and livestock hand level 5	N/A	N/A	N/A	\$43.31
Farm and livestock hand level 6	N/A	N/A	N/A	\$44.01
Farm and livestock hand level 7	N/A	N/A	N/A	\$46.37
Farm and livestock hand level 8	N/A	N/A	N/A	\$49.82
<b>With keep</b>				
Farm and livestock hand level 1	\$75.02 for the week	\$150.05 for the week	\$225.07 for the week	\$32.58
Farm and livestock hand level 2	N/A	N/A	N/A	\$33.73
Farm and livestock hand level 3	N/A	N/A	N/A	\$34.31
Farm and livestock hand level 4	N/A	N/A	N/A	\$35.30
Farm and livestock hand level 5	N/A	N/A	N/A	\$36.07
Farm and livestock hand level 6	N/A	N/A	N/A	\$36.77
Farm and livestock hand level 7	N/A	N/A	N/A	\$39.13
Farm and livestock hand level 8	N/A	N/A	N/A	\$42.57

## Junior - Piggery attendant - Casual - Under 16 years of age

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork
Piggery attendant level 1	\$11.06	\$15.49	\$19.91	\$19.91	\$24.34	\$19.91
Piggery attendant level 2	\$11.38	\$15.93	\$20.48	\$20.48	\$25.03	\$20.48
Piggery attendant level 3	\$11.83	\$16.56	\$21.29	\$21.29	\$26.02	\$21.29
Piggery attendant level 4	\$12.23	\$17.12	\$22.01	\$22.01	\$26.90	\$22.01
Piggery attendant level 5	\$12.55	\$17.57	\$22.59	\$22.59	\$27.61	\$22.59
Piggery attendant level 6	\$12.89	\$18.04	\$23.20	\$23.20	\$28.35	\$23.20
Piggery attendant level 7	\$13.29	\$18.60	\$23.92	\$23.92	\$29.23	\$23.92

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Delayed meal break	Permanent night shift	Afternoon shift - 5 shifts in a row (6 at a 6 day site)
Piggery attendant level 1	\$15.49	\$19.91	\$19.91	\$13.72	\$12.39
Piggery attendant level 2	\$15.93	\$20.48	\$20.48	\$14.11	\$12.74
Piggery attendant level 3	\$16.56	\$21.29	\$21.29	\$14.66	\$13.24
Piggery attendant level 4	\$17.12	\$22.01	\$22.01	\$15.16	\$13.69
Piggery attendant level 5	\$17.57	\$22.59	\$22.59	\$15.56	\$14.06
Piggery attendant level 6	\$18.04	\$23.20	\$23.20	\$15.98	\$14.43
Piggery attendant level 7	\$18.60	\$23.92	\$23.92	\$16.48	\$14.88

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$15.49	\$19.91	\$12.39	\$15.49	\$19.91
Piggery attendant level 2	\$15.93	\$20.48	\$12.74	\$15.93	\$20.48
Piggery attendant level 3	\$16.56	\$21.29	\$13.24	\$16.56	\$21.29
Piggery attendant level 4	\$17.12	\$22.01	\$13.69	\$17.12	\$22.01
Piggery attendant level 5	\$17.57	\$22.59	\$14.06	\$17.57	\$22.59
Piggery attendant level 6	\$18.04	\$23.20	\$14.43	\$18.04	\$23.20
Piggery attendant level 7	\$18.60	\$23.92	\$14.88	\$18.60	\$23.92

**Junior - Piggery attendant - Casual - 16 years**

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Sunday - continuous shiftwork</b>	<b>Public holiday - work within usual rostered hours - not shiftwork</b>	<b>Public holiday - work within usual rostered hours - shiftwork</b>
Piggery attendant level 1	\$13.28	\$18.59	\$23.90	\$23.90	\$29.21	\$23.90
Piggery attendant level 2	\$13.65	\$19.11	\$24.57	\$24.57	\$30.03	\$24.57
Piggery attendant level 3	\$14.19	\$19.86	\$25.54	\$25.54	\$31.21	\$25.54
Piggery attendant level 4	\$14.68	\$20.55	\$26.42	\$26.42	\$32.29	\$26.42
Piggery attendant level 5	\$15.05	\$21.07	\$27.09	\$27.09	\$33.11	\$27.09
Piggery attendant level 6	\$15.46	\$21.65	\$27.83	\$27.83	\$34.02	\$27.83
Piggery attendant level 7	\$15.95	\$22.33	\$28.71	\$28.71	\$35.09	\$28.71

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Delayed meal break</b>	<b>Permanent night shift</b>	<b>Afternoon shift - 5 shifts in a row (6 at a 6 day site)</b>
Piggery attendant level 1	\$18.59	\$23.90	\$23.90	\$16.46	\$14.87
Piggery attendant level 2	\$19.11	\$24.57	\$24.57	\$16.93	\$15.29
Piggery attendant level 3	\$19.86	\$25.54	\$25.54	\$17.59	\$15.89
Piggery attendant level 4	\$20.55	\$26.42	\$26.42	\$18.20	\$16.44
Piggery attendant level 5	\$21.07	\$27.09	\$27.09	\$18.66	\$16.86
Piggery attendant level 6	\$21.65	\$27.83	\$27.83	\$19.17	\$17.32
Piggery attendant level 7	\$22.33	\$28.71	\$28.71	\$19.78	\$17.86

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$18.59	\$23.90	\$14.87	\$18.59	\$23.90
Piggery attendant level 2	\$19.11	\$24.57	\$15.29	\$19.11	\$24.57
Piggery attendant level 3	\$19.86	\$25.54	\$15.89	\$19.86	\$25.54
Piggery attendant level 4	\$20.55	\$26.42	\$16.44	\$20.55	\$26.42
Piggery attendant level 5	\$21.07	\$27.09	\$16.86	\$21.07	\$27.09
Piggery attendant level 6	\$21.65	\$27.83	\$17.32	\$21.65	\$27.83
Piggery attendant level 7	\$22.33	\$28.71	\$17.86	\$22.33	\$28.71



## Junior - Piggery attendant - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork
Piggery attendant level 1	\$15.49	\$21.68	\$27.88	\$27.88	\$34.07	\$27.88
Piggery attendant level 2	\$15.93	\$22.30	\$28.67	\$28.67	\$35.04	\$28.67
Piggery attendant level 3	\$16.55	\$23.17	\$29.79	\$29.79	\$36.41	\$29.79
Piggery attendant level 4	\$17.11	\$23.96	\$30.80	\$30.80	\$37.65	\$30.80
Piggery attendant level 5	\$17.56	\$24.59	\$31.61	\$31.61	\$38.64	\$31.61
Piggery attendant level 6	\$18.04	\$25.25	\$32.47	\$32.47	\$39.68	\$32.47
Piggery attendant level 7	\$18.60	\$26.04	\$33.48	\$33.48	\$40.92	\$33.48

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Delayed meal break	Permanent night shift	Afternoon shift - 5 shifts in a row (6 at a 6 day site)
Piggery attendant level 1	\$21.68	\$27.88	\$27.88	\$19.20	\$17.35
Piggery attendant level 2	\$22.30	\$28.67	\$28.67	\$19.75	\$17.84
Piggery attendant level 3	\$23.17	\$29.79	\$29.79	\$20.52	\$18.54
Piggery attendant level 4	\$23.96	\$30.80	\$30.80	\$21.22	\$19.17
Piggery attendant level 5	\$24.59	\$31.61	\$31.61	\$21.78	\$19.67
Piggery attendant level 6	\$25.25	\$32.47	\$32.47	\$22.37	\$20.20
Piggery attendant level 7	\$26.04	\$33.48	\$33.48	\$23.06	\$20.83

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$21.68	\$27.88	\$17.35	\$21.68	\$27.88
Piggery attendant level 2	\$22.30	\$28.67	\$17.84	\$22.30	\$28.67
Piggery attendant level 3	\$23.17	\$29.79	\$18.54	\$23.17	\$29.79
Piggery attendant level 4	\$23.96	\$30.80	\$19.17	\$23.96	\$30.80
Piggery attendant level 5	\$24.59	\$31.61	\$19.67	\$24.59	\$31.61
Piggery attendant level 6	\$25.25	\$32.47	\$20.20	\$25.25	\$32.47
Piggery attendant level 7	\$26.04	\$33.48	\$20.83	\$26.04	\$33.48

**Junior - Piggery attendant - Casual - 18 years**

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Sunday - continuous shiftwork</b>	<b>Public holiday - work within usual rostered hours - not shiftwork</b>	<b>Public holiday - work within usual rostered hours - shiftwork</b>
Piggery attendant level 1	\$17.70	\$24.78	\$31.86	\$31.86	\$38.94	\$31.86
Piggery attendant level 2	\$18.20	\$25.48	\$32.76	\$32.76	\$40.04	\$32.76
Piggery attendant level 3	\$18.91	\$26.48	\$34.04	\$34.04	\$41.61	\$34.04
Piggery attendant level 4	\$19.56	\$27.39	\$35.21	\$35.21	\$43.04	\$35.21
Piggery attendant level 5	\$20.08	\$28.11	\$36.14	\$36.14	\$44.17	\$36.14
Piggery attendant level 6	\$20.61	\$28.86	\$37.10	\$37.10	\$45.35	\$37.10
Piggery attendant level 7	\$21.26	\$29.77	\$38.27	\$38.27	\$46.78	\$38.27

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Delayed meal break</b>	<b>Permanent night shift</b>	<b>Afternoon shift - 5 shifts in a row (6 at a 6 day site)</b>
Piggery attendant level 1	\$24.78	\$31.86	\$31.86	\$21.95	\$19.82
Piggery attendant level 2	\$25.48	\$32.76	\$32.76	\$22.57	\$20.38
Piggery attendant level 3	\$26.48	\$34.04	\$34.04	\$23.45	\$21.18
Piggery attendant level 4	\$27.39	\$35.21	\$35.21	\$24.26	\$21.91
Piggery attendant level 5	\$28.11	\$36.14	\$36.14	\$24.89	\$22.48
Piggery attendant level 6	\$28.86	\$37.10	\$37.10	\$25.56	\$23.09
Piggery attendant level 7	\$29.77	\$38.27	\$38.27	\$26.37	\$23.81

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$24.78	\$31.86	\$19.82	\$24.78	\$31.86
Piggery attendant level 2	\$25.48	\$32.76	\$20.38	\$25.48	\$32.76
Piggery attendant level 3	\$26.48	\$34.04	\$21.18	\$26.48	\$34.04
Piggery attendant level 4	\$27.39	\$35.21	\$21.91	\$27.39	\$35.21
Piggery attendant level 5	\$28.11	\$36.14	\$22.48	\$28.11	\$36.14
Piggery attendant level 6	\$28.86	\$37.10	\$23.09	\$28.86	\$37.10
Piggery attendant level 7	\$29.77	\$38.27	\$23.81	\$29.77	\$38.27

## Junior - Piggery attendant - Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork
Piggery attendant level 1	\$19.91	\$27.88	\$35.84	\$35.84	\$43.81	\$35.84
Piggery attendant level 2	\$20.48	\$28.67	\$36.86	\$36.86	\$45.05	\$36.86
Piggery attendant level 3	\$21.28	\$29.79	\$38.30	\$38.30	\$46.81	\$38.30
Piggery attendant level 4	\$22.00	\$30.80	\$39.60	\$39.60	\$48.40	\$39.60
Piggery attendant level 5	\$22.58	\$31.61	\$40.64	\$40.64	\$49.67	\$40.64
Piggery attendant level 6	\$23.19	\$32.46	\$41.74	\$41.74	\$51.01	\$41.74
Piggery attendant level 7	\$23.91	\$33.48	\$43.04	\$43.04	\$52.61	\$43.04

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Delayed meal break	Permanent night shift	Afternoon shift - 5 shifts in a row (6 at a 6 day site)
Piggery attendant level 1	\$27.88	\$35.84	\$35.84	\$24.69	\$22.30
Piggery attendant level 2	\$28.67	\$36.86	\$36.86	\$25.39	\$22.93
Piggery attendant level 3	\$29.79	\$38.30	\$38.30	\$26.38	\$23.83
Piggery attendant level 4	\$30.80	\$39.60	\$39.60	\$27.28	\$24.64
Piggery attendant level 5	\$31.61	\$40.64	\$40.64	\$27.99	\$25.28
Piggery attendant level 6	\$32.46	\$41.74	\$41.74	\$28.75	\$25.97
Piggery attendant level 7	\$33.48	\$43.04	\$43.04	\$29.65	\$26.78

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$27.88	\$35.84	\$22.30	\$27.88	\$35.84
Piggery attendant level 2	\$28.67	\$36.86	\$22.93	\$28.67	\$36.86
Piggery attendant level 3	\$29.79	\$38.30	\$23.83	\$29.79	\$38.30
Piggery attendant level 4	\$30.80	\$39.60	\$24.64	\$30.80	\$39.60
Piggery attendant level 5	\$31.61	\$40.64	\$25.28	\$31.61	\$40.64
Piggery attendant level 6	\$32.46	\$41.74	\$25.97	\$32.46	\$41.74
Piggery attendant level 7	\$33.48	\$43.04	\$26.78	\$33.48	\$43.04

**Junior - Piggery attendant - Casual - 20 years**

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Sunday - continuous shiftwork</b>	<b>Public holiday - work within usual rostered hours - not shiftwork</b>	<b>Public holiday - work within usual rostered hours - shiftwork</b>
Piggery attendant level 1	\$22.13	\$30.98	\$39.83	\$39.83	\$48.68	\$39.83
Piggery attendant level 2	\$22.75	\$31.85	\$40.95	\$40.95	\$50.05	\$40.95
Piggery attendant level 3	\$23.64	\$33.09	\$42.55	\$42.55	\$52.00	\$42.55
Piggery attendant level 4	\$24.45	\$34.23	\$44.01	\$44.01	\$53.79	\$44.01
Piggery attendant level 5	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$45.16
Piggery attendant level 6	\$25.76	\$36.07	\$46.37	\$46.37	\$56.68	\$46.37
Piggery attendant level 7	\$26.58	\$37.21	\$47.84	\$47.84	\$58.47	\$47.84

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Delayed meal break</b>	<b>Permanent night shift</b>	<b>Afternoon shift - 5 shifts in a row (6 at a 6 day site)</b>
Piggery attendant level 1	\$30.98	\$39.83	\$39.83	\$27.44	\$24.78
Piggery attendant level 2	\$31.85	\$40.95	\$40.95	\$28.21	\$25.48
Piggery attendant level 3	\$33.09	\$42.55	\$42.55	\$29.31	\$26.47
Piggery attendant level 4	\$34.23	\$44.01	\$44.01	\$30.32	\$27.38
Piggery attendant level 5	\$35.12	\$45.16	\$45.16	\$31.11	\$28.10
Piggery attendant level 6	\$36.07	\$46.37	\$46.37	\$31.95	\$28.85
Piggery attendant level 7	\$37.21	\$47.84	\$47.84	\$32.95	\$29.76

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>	<b>Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours</b>	<b>Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours</b>
Piggery attendant level 1	\$30.98	\$39.83	\$24.78	\$30.98	\$39.83
Piggery attendant level 2	\$31.85	\$40.95	\$25.48	\$31.85	\$40.95
Piggery attendant level 3	\$33.09	\$42.55	\$26.47	\$33.09	\$42.55
Piggery attendant level 4	\$34.23	\$44.01	\$27.38	\$34.23	\$44.01
Piggery attendant level 5	\$35.12	\$45.16	\$28.10	\$35.12	\$45.16
Piggery attendant level 6	\$36.07	\$46.37	\$28.85	\$36.07	\$46.37
Piggery attendant level 7	\$37.21	\$47.84	\$29.76	\$37.21	\$47.84

### Junior - Poultry farm worker - Casual - Under 16 years of age

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$11.06	\$19.91	\$15.49	\$19.91	\$15.49	\$19.91
Poultry farm worker level 2	\$11.55	\$20.79	\$16.17	\$20.79	\$16.17	\$20.79
Poultry farm worker level 3	\$12.04	\$21.67	\$16.85	\$21.67	\$16.85	\$21.67
Poultry farm worker level 4	\$12.89	\$23.20	\$18.04	\$23.20	\$18.04	\$23.20

### Junior - Poultry farm worker - Casual - 16 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$13.28	\$23.90	\$18.59	\$23.90	\$18.59	\$23.90
Poultry farm worker level 2	\$13.85	\$24.93	\$19.39	\$24.93	\$19.39	\$24.93
Poultry farm worker level 3	\$14.44	\$25.99	\$20.21	\$25.99	\$20.21	\$25.99
Poultry farm worker level 4	\$15.46	\$27.83	\$21.65	\$27.83	\$21.65	\$27.83

### Junior - Poultry farm worker - Casual - 17 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$15.49	\$27.88	\$21.68	\$27.88	\$21.68	\$27.88
Poultry farm worker level 2	\$16.16	\$29.09	\$22.63	\$29.09	\$22.63	\$29.09
Poultry farm worker level 3	\$16.85	\$30.33	\$23.59	\$30.33	\$23.59	\$30.33
Poultry farm worker level 4	\$18.04	\$32.47	\$25.25	\$32.47	\$25.25	\$32.47

### Junior - Poultry farm worker - Casual - 18 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$17.70	\$31.86	\$24.78	\$31.86	\$24.78	\$31.86
Poultry farm worker level 2	\$18.48	\$33.26	\$25.87	\$33.26	\$25.87	\$33.26
Poultry farm worker level 3	\$19.25	\$34.65	\$26.95	\$34.65	\$26.95	\$34.65
Poultry farm worker level 4	\$20.61	\$37.10	\$28.86	\$37.10	\$28.86	\$37.10

### Junior - Poultry farm worker - Casual - 19 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$19.91	\$35.84	\$27.88	\$35.84	\$27.88	\$35.84
Poultry farm worker level 2	\$20.78	\$37.40	\$29.09	\$37.40	\$29.09	\$37.40
Poultry farm worker level 3	\$21.66	\$38.99	\$30.33	\$38.99	\$30.33	\$38.99
Poultry farm worker level 4	\$23.19	\$41.74	\$32.46	\$41.74	\$32.46	\$41.74

### Junior - Poultry farm worker - Casual - 20 years

Classification	Hourly pay rate	Public holiday - poultry farming employees	Overtime - Monday to Saturday - poultry farming	Overtime - Sunday - not for the purpose of feeding and watering stock - poultry farming	Overtime - Sunday - for the purpose of feeding and watering stock - poultry farming	Delayed meal break
Poultry farm worker level 1	\$22.13	\$39.83	\$30.98	\$39.83	\$30.98	\$39.83
Poultry farm worker level 2	\$23.09	\$41.56	\$32.32	\$41.56	\$32.32	\$41.56
Poultry farm worker level 3	\$24.06	\$43.31	\$33.69	\$43.31	\$33.69	\$43.31
Poultry farm worker level 4	\$25.76	\$46.37	\$36.07	\$46.37	\$36.07	\$46.37



## Allowances

Allowances	Rate
Accommodation allowance - shearing operations - not woolclassers or shearing shed experts	\$47.24 per night
Accommodation reimbursement	reimbursement for the cost of accommodation
Breakdown of machinery allowance - found - crutchers, shearers & piecework woolpressers	\$141.85 per day
Breakdown of machinery allowance - not found - crutchers, shearers & piecework woolpressers	\$171.70 per day
Crutching other than at sheds - lack of amenities allowance	\$9.38 per day
Dog allowance - station hands	an agreed allowance for each dog
Dog registration reimbursement - station hands	reimbursement for the cost of any licence or registration fee paid during the period of use
Expenses reimbursement	reimbursement for the cost of authorised expenses
First aid allowance	\$0.34 per hour
Horse allowance - station hands	\$7.11 per week
Leading hand allowance - in charge of 2-6 employees	\$0.55 per hour
Leading hand allowance - in charge of 7-10 employees	\$0.64 per hour
Leading hand allowance - in charge of 11-20 employees	\$0.92 per hour
Leading hand allowance - in charge of more than 20 employees	\$1.15 per hour
Meal allowance	\$12.93 for a meal
Protective clothing reimbursement	reimbursement for the cost of clothing
* Providing own stud combs allowance - shearers - flock sheep - not double fleeced - (allowance already included in the rate tables above)	\$73.33 per 100 sheep
* Providing own stud combs allowance - shearers - stud ewes and their lambs (allowance already included in the rate tables above)	\$91.66 per 100 sheep
* Providing own stud combs allowance - shearers - rams and ram stags (allowance already included in the rate tables above)	\$146.66 per 100 sheep
Saddle allowance - station hands	\$5.68 per week
* Shearing by hand allowance - shearers - flock sheep (allowance already included in the rate tables above)	\$22.00 per 100 sheep
* Shearing by hand allowance - shearers - stud ewes and their lambs (allowance already included in the rate tables above)	\$27.50 per 100 sheep
* Shearing by hand allowance - shearers - rams and ram stags (allowance already included in the rate tables above)	\$44.00 per 100 sheep

<b>Allowances</b>	<b>Rate</b>
Sheep spraying allowance	\$3.10 each day
Tool and equipment reimbursement	reimbursement for the cost of tools and equipment
Daily travel allowance - away from home - shearing operations - not woolclassers or shearing shed experts	\$15.59 per hour for all travel time in excess of 1 hour a day
Daily travel allowance - living at home - travelling time allowance - shearers & crutchers	\$14.02 per day
Daily travel allowance - living at home - vehicle allowance - shearing operations	\$0.78 per km for return travel between home and the shed by the most direct practicable route
Expenses while travelling allowance - expeditionary employee - woolclassers	\$2.90 per hour from the time of departure from the place of engagement or from home until the time of arrival at the place of employment and from the time of departure from the place of employment to home or the place of engagement
Fares reimbursement - expeditionary employee - woolclassers	reimbursement for the cost of fares for travel to and from the shed at the start and finish of work on the most direct route from the closest of home, the previous place of work or the place of engagement
Vehicle allowance - expeditionary employee - woolclassers	\$0.78 per km for travel to and from the shed at the start and finish of the work on the most direct route from the closest of home, the previous place of work or the place of engagement
Travelling time allowance	the appropriate rate as part of work hours
Vehicle allowance	\$0.78 per km
Wet work - clothing & footwear allowance	reimbursement for the cost of clothing and footwear
Woolpressers - weighing and branding bales allowance	\$0.39 per bale extra
Work not starting on scheduled day allowance - piecework woolclassers - Level 1	\$123.23 per day until work is able to begin
Work not starting on scheduled day allowance - piecework woolclassers - Level 2	\$132.95 per day until work is able to begin
Work not starting on scheduled day allowance - piecework woolclassers - Level 3	\$139.26 per day until work is able to begin

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.